

Una versión en Español de este documento está disponible en su Oficina de Gestión, en la Oficina Central del CHA o en la página web de CHA: www.cambridge-housing.org  
 Yon vèsyon Kreyòl Ayisyen pou dokiman enpòtan sa-a disponib nan Biwo Administrasyon-a, nan Biwo Santral CHA, epi nan sit intènèt CHA: www.cambridge-housing.org.  
 A versão em Português deste documento está a sua disposição no seu Escritório de Gerencia, no Local Central de Gerencia do CHA, e no Website do CHA: www.cambridge-housing.org

## **REASONABLE ACCOMMODATION NOTICE OF NON-DISCRIMINATION AND ACCOMMODATION**

The Cambridge Housing Authority (CHA) complies with, and takes seriously, laws that protect individuals from discrimination. These laws protect CHA staff, people who apply for CHA employment and people who receive or apply to receive housing or other services from CHA.

### **Nondiscrimination**

CHA will not unlawfully discriminate against anyone because of:

<i>Race</i>	<i>Color</i>	<i>National Origin</i>	<i>Sexual Orientation</i>
<i>Religion</i>	<i>Gender</i>	<i>Disability</i>	<i>Gender Identity</i>
<i>Age (over 40)</i>	<i>Marital status</i>	<i>Familial status (having minor children)</i>	
<i>Sex</i>	<i>Ancestry</i>		

### **Reasonable Accommodation or Unit Modification for Disabled Persons or Tenants**

CHA will reasonably accommodate the needs of qualified disabled persons. Please ask for an accommodation if you are a qualified disabled person and need help complying with your CHA lease or using CHA's services. Perhaps you need CHA to modify a rule, change or alter your CHA apartment, or change how we communicate with you. If so, CHA will try to reasonably accommodate you. To do that, we must determine (1) that you are a qualified disabled person, (2) that you need the accommodation because of your disability, (3) that it would not cause CHA an undue administrative or financial burden, and (4) that it will not fundamentally alter CHA's programs. To ask for an accommodation, contact your Housing Manager (or Leasing Officer). You may also contact CHA's 504 Coordinator.

### **No Retaliation**

CHA will not unlawfully retaliate against anyone because they in good faith exercised their rights.

### **If You Need Assistance**

If you think CHA has broken a law, has not offered you an accommodation that you requested, or you need assistance, please contact CHA's 504 Coordinator and s(he) will direct you to someone who can assist you:

**Cambridge Housing Authority**  
**504 ADA Coordinator**  
**675 Massachusetts Avenue**  
**Cambridge, MA**  
**(617) 520-6217**

The following agencies may also help you. Their services are free.

The Cambridge Human Rights  
Commission  
51 Inman Street 2<sup>nd</sup> Floor  
Cambridge, MA 02139  
(617) 349-4396

Department of Housing and Urban Development  
Office of Fair Housing and Equal Opportunity  
10 Causeway Street  
Boston, MA 02222  
(800) 827-5005

Massachusetts Commission Against  
Discrimination  
One Ashburton Place, Room 601  
Boston, MA 02108  
(617) 727-3990

