362 Green Street
Cambridge, MA 02139
www.cambridge-housing.org
T: 617-864-3020 | TTY: 800 545 1833 x112

NOTICE OF NON-DISCRIMINATION AND ACCOMMODATION

The Cambridge Housing Authority ("CHA") complies with, and takes seriously, laws that protect individuals from discrimination. These laws protect CHA staff, people who apply for CHA employment and people who receive or apply to receive housing or other services from CHA.

Nondiscrimination

CHA will not unlawfully discriminate against anyone because of:

Race	*Color*	*National Origin*	*Sexual Orientation*
Religion/Religious Creed	*Genetic Information*	*Disability*	*Gender Identity/ Gender Expression*
Age (over 40)	*Marital status*	*Familial status (having minor children)*	
Sex	*Ancestry*	*Public Assistance Recipiency (Source of Income*	
Veteran/Military Status	*Criminal Record*	*Pregnancy / Nursing or Other Pregnancy Condition*	

Reasonable Accommodation or Unit Modification for Disabled Persons or Tenants

CHA will reasonably accommodate the needs of qualified disabled persons. Please ask for an accommodation if you are a qualified disabled person and need help complying with your CHA lease or using CHA's services. Perhaps you need CHA to modify a rule, change or alter your CHA apartment, or change how we communicate with you. If so, CHA will try to reasonably accommodate you. To do that, we must determine (1) that you are a qualified disabled person, (2) that you need the accommodation because of your disability, (3) that it would not cause CHA an undue administrative or financial burden, and (4) that it will not fundamentally alter CHA's programs. To ask for an accommodation, contact your Housing Manager (or Leasing Officer). You may also contact CHA's 504 Coordinator at (617) 405- 5513 or via mail at the following address:

Cambridge Housing Authority, 504 ADA Coordinator
362 Green Street
Cambridge, MA

No Retaliation

CHA will not unlawfully retaliate against anyone because they in good faith exercised their rights.

If You Need Assistance

If you think CHA has broken a law, has not offered you an accommodation that you requested, or you need assistance, please contact CHA's 504 Coordinator, and they will direct you to someone who can assist you. The following agencies may also help you. Their services are free:

The Cambridge Human Rights Commission
51 Inman Street 2nd Floor
Cambridge, MA 02139
Telephone: 617-349-4396
TTY: 617-492-0235

Department of Housing and Urban Development, Office of Fair Housing and Equal Opportunity
10 Causeway Street
Boston, MA 02222
Telephone: 800-827-5005
617-565-5308
TTY: 617-565-5453

Massachusetts Commission Against Discrimination
One Ashburton Place, Room 601
Boston, MA 02108
Telephone: 617-727-3990
TTY: 617-727-3990, ext. 588